

Hillingdon Safer Neighbourhood Board | MINUTES

Tuesday 24 September 2019 19:30pm - 9:20pm | Committee Room 6, Hillingdon Civic Centre

Attendees

- Philip Green (PG / Chair) – Resigning Chair
- Devi Radia (Cllr DR) - LBH Councillor
- Pin Bains (PB) - Lay Member
- Rob Bryan (RB) - Inspector Hillingdon, Metropolitan Police Service (MPS) (Departed at 20:25)
- Jean Hillman (JH) Vice Chair
- Teena Lashmore - Senior Community Safety & Domestic Abuse Officer (minute taker)
- Roy Parsons (RP) - Chair of Hillingdon Neighbourhood Watch (HNW)
- Lakhbir Randhawa (LR) Children and Young People Services - support to Youth Parliament Members
- Jacqueline Robertson (JR) - Service Manager, Community Safety
- Colleen Sullivan (CS) Lay Member
- Richard Watkinson (RW) - Chief Inspector Metropolitan Police Service (MPS) (Departed at 20:25)

Guests

- Dan Kennedy (DK) - Director, Housing, Environment, Education, Performance, Health & Wellbeing - Residents Services, London Borough of Hillingdon (attended approx from 20:20)
- Mohamed Yusuf (Visiting Lay person (from 19:50)

Apologies

- Mike Crane (MC) - Uxbridge BID Manager
- Ricky Kandohla (RK) - Police Superintendent, BCU West (Hillingdon, Ealing and Hounslow) Metropolitan Police Service
- Jude Noronha (JN) - Victim support (VS)
- Musa McArthur (MM) - Hillingdon Youth Council (HYC)
- Jasmine Malhi (JM) - HYC
- Richard Mills (Cllr RM) - LBH Councillor
- Tanya Sairi (TS) - HYC

Annual General Meeting (AGM) Agenda

1. Annual Report and welcome

The Chair welcomed members to the AGM and noted apologies as above. He provided his Annual Report and this was accepted in full (*please refer to September's agenda to view that report*).

2. Election of Officers/ Affirming Membership

Mr Philip Green has resigned from the SNB's Chair position. The interim role will be undertaken by the Vice Chair: Jean Hillman (JH). JH will Chair November 2019 meeting. The outgoing Chair informed the committee that he had met with Hillingdon's Chief Executive Officer (Fran Beasley) at another forum and informed her of the SNB Chairperson's vacancy. He confirmed that it is likely that the London Borough of Hillingdon will undertake a recruitment drive to secure a new SNB Chair and that existing SNB members would be eligible to apply through that process too. The core board members as of September 2019 are confirmed as: Paninder Bains; Jean Hillman; Richard Mills; Colleen Sullivan; Chris Beaty; Mike Crane; Devi Radia; Roy Parsons; Jude Noronha. There are three Hillingdon Youth Council (HYC) members: Musa McArthur; Jasmine Malhi and Tanya Sairi. Having considered his position and due to personal circumstances Chris Ward wrote to PG on 25th July 2019 and resigned his SNB membership and this was accepted.

Lakhbir Randhawa was confirmed as the Youth Service Member and replaces Tracey Howard. He will support the young people attending the meeting from the Youth Parliament. The apologies for all three youth members was accepted and noted above.

Mohammed Yusuf was introduced as a guest a potential SNB board Member. Mohammed Yusuf is Executive Director of Quba Masjid and Education Centre. He has been involved in community services since 2007. Quba is a charity that consists of an education centre, the largest mosque in Hillingdon, and is the largest organisation for the Somali community in Hillingdon. It will be for the board to liaise with Mr Yusuf to support him into the board membership. TL to share his details with members to facilitate that discussion.

3. Annual Accounts (JR)

A discussion was had on whether the accounts were really at £0, as according to the quarterly returns from the current projects, AikSath have to claim £1680 and Just Enough are due to claim £640. This would mean receipts pending are £2320 and therefore, the accounts could not be £0. It was explained that the Community Safety team (CS) are expecting these invoices imminently and because the AGM was delayed and because the invoices are imminent, the account provided are Projected Accounts and that by November 2019, the Project Account will be the actual accounts. It was agreed that moving forward the accounts need to balance for the committee's meeting. The Chair acknowledged the board's decision to accept these account as Projected Account but felt strongly that the presentation was not to the level the board expect and this dissatisfaction was noted. The presentation style will be addressed in the November's SNB meeting. The carry forward of £12000 is sitting within Hillingdon's account and is held there on behalf of the SNB. MOPAC have been informed of an under spend. It is not clear as to whether MOPAC will deduct the £12,000 from the MOPAC Grant of 2019/2020 (The current contract is £27,200 - £12,000 under spend = £15,200 MOPAC funding for 1 April 2019 - 31 March 2020) or whether MOPAC will provide permission for the SNB to support further community projects

(£12,000 worth) and issue the full £27,200 as per the signed contract. TL to liaise with MOPAC to affirm the position. The Committee agreed to accept the projected accounts.

Action: SNB to sign off annual accounts once invoices are received (£2320) and paid. And the accounts show an opening balance of £12,000. This annual account will be ratified in November's 2019 meeting.

TL to liaise with MOPAC to affirm the funds are with Hillingdon and the actual amount deposited.

4. Affirm Terms of Reference (TOR) dated February 2008

Affirmed. A discussion was had into how the SNB track its members and TL explained that Membership is affirmed every year at the AGM/ Chairperson and that record is held on the system.

5. Service Level Agreement 2019

This item was initially put on hold until the Director DK was present to speak to it. The Chair explained that this item remains outstanding as the feedback provided previously had not been incorporated into the document. For example, MOPAC has asked that item 2 in the document be removed as irrelevant etc. Essentially the broader feedback is that this SLA does not need to concern itself with what the SNB does but need only to focus on what services Hillingdon's Community Safety Department will be providing. The cost of the contract was noted as administration support £5,200 which in summary are for: Draft of minutes for circulation within 14 days after meeting - and that is a good service to keep; Quarterly SNB meeting with at least one meeting taking place in public which is criterion prescribed by MOPAC; and meetings should operate within a 90 minute time frame. DK took specific notes/ feedback from the PG and has agreed to incorporate these into a revised document which will then be shared with the Vice Chair off-line and tabled in for the November's meeting.

Actions	Responsible	Due
Under item 3 Annual Accounts, TL to liaise with MOPAC to affirm when and how much they have given to SNB	TL	26 November 2019
Under item 3 Annual Accounts, SNB to sign off annual accounts once invoices are received (£2320) and paid. And the opening account should show an opening balance of £12,000. This annual account will be ratified in November's 2019 meeting.	SNB	26 November 2019
Item 5 is the Service Level Agreement (SLA) to be revised by DK and shared with Vice Chair and then to be ratified in November's meeting	DK	26 November 2019
Share contact details with Vice Chair and Mr Yusuf	TL	3 October 2019

End of the AGM

Quarterly Business

1 Welcome and agreed Philip Green will chair the quarterly business
Mohamed Yusuf attending as an observer and arrived 7:50 and was formally welcomed see notes above

2 Apologies
Noted above

3 Minutes of May 2019/ Amendments/ Previous Action/ Matters Arising

The minutes were accepted in full and praise given for their accuracy and presentation

Previous Action and Matters Arising:

RB to explain how they work with the ASBET team

RB explained it was a good working relationship. SNT inspectors works at strategic level with ASBET and Community Safety Team with monthly meetings with all the head of departments. SNT sergeants work operationally with the ASBET team members with monthly local meetings and joint operations.

Ward Panel list and their Vacancies

The Ward Panel lists has been shared/ circulated with the current board members

SNB members to feed back on their Ward Panel Meetings

This item was taken within Item 11 - Councillors Feedback on Ward Panel Meetings

How many meeting bundles

SNB agree 6 bundles of SNB papers for all future SNB meeting

Agree which SNB who will oversee which MOPAC project

This was taken under item 6 MOPAC Applications

Age UK not responding

This was taken under item 12 Age UK

4 Chair's Quarterly Report

This was delivered by PG and accepted in full
(Please refer to the agenda to see the full report)

	Responsible	Due

5 Police Reports

The report was circulated prior to the meeting and spoken to by RB and RW

Someone has been killed in Hillingdon and this means there are two significant events in the area so both officers needed to leave early to attend those emergencies and this was accepted by PG.

RB referred to the figures and explained that in the reports, the West Sector is the name for Hillingdon. He added, in the last 12 months there has been an increase in all crime by 5%; however, over the last three months there appears to be a slight downward trend.

The offence of Robbery has seen a 33% increase over the year but has seen a downward trend over the last three months by 17%. The initial spike may have been linked to the release of smart phones resulting in more phone thefts. Interestingly, this metric does not tend to be seasonal.

JH contributed that the crime increase may be linked to local population expansion, citing new flats/apartments etc that are accommodating many more people - thus a bigger pool of potential victims. The board members agreed that the Hillingdon population increase is high.

RW explained that in response to the increase in Robbery, there is a focus desk with more Crime Investigating Departments (CID) officers and improved joined up thinking. The focus desk ensures the links in offences and/ to offenders are made, thus improving crime detection. RW added that there is a lot of effort spent on burglary and robbery despite the change in officer numbers after the borough merger.

RB continued that Burglary has seen a 12% increase over the year but this is now on a downward trend - over the last three months.

PG fed back views/ frustrations he has captured from the community and in summary this is for burglary. PG explained the public do not feel the police are doing enough. He provided an example where an offender broke into the home of two 80 year old ladies while they were in their garden. This aggravated burglary was reported to police; however, the police's SNT were not on duty for two days and therefore missed the information. Furthermore, local community members have had open forums in the streets and have challenged why the police do not know what is happening and why they (police) are not responding to crimes reported. PG added, "I have CCTV footage and the police are not even looking at it". In summary, the community feel frustrated with the service they are receiving from the police - even when it is for a more serious offence.

RW explained that officers would look at cameras; however, lots of crime may have cameras covering them and this could be as much as 48 hours of footage and the police do not have the resources to look at/ through this level of film footage. However, if the offence was murder, the borough police receive an additional resource to view CCTV extensively. He explained that this is a Borough Commander Policy and must be followed despite many front line officers experiencing a discomfort with this approach. He also stated that some police officers have used their own time to view CCTV footage because they are passionate about their work; however, the police do have to follow the Commander's policy. RW continued, Criminal damage was down over the last 12 months but has now increased over the last

three. We, as a service, have to choose our priorities and use our resources to those aims. It appears that once we see the positive effect to our resources focusing on one area of crime and move to another area, the area we left simply creeps back up again.

The committee acknowledged the existence of drugs crime and observed that drug offences are closely related to Robbery and Burglary.

Stop and Search (S&S) is being used proportionally. The Tasking Teams use S&S along with body cameras and in 2019, Hillingdon had not received one complaint on S&S. Should the public complain, the matter would be referred to the Independent Office for Police Conduct (IOPC). The police explained that the IOPC procedure is used as a community reassurance tool and that vexatious complainers are not prosecuted because it would create a culture of deterring the occasional valid complainer - despite the fact that the process does occupy a lot of police time. Despite these challenges, JH affirmed the body cameras are a great help.

RB continued onto gun crime which is low in the borough and is down by 18%. There have been three actual gun crimes a month in Hillingdon. DK enquired into whether these offences were drug related matters and the police confirmed they are. RB explained there is drug related issues in Hillingdon and that violent offences at night are often related to drug use/ dealing. DK enquired into whether the cultural change of smoking cannabis on the public highway - where as previously this was practised within the confines of property (*such as homes or clubs etc*), had an influence.

RB referred to a Dave Ladlow survey, where the interim report shows 2600 increase in the concerns around burglary, robbery and drug crime.

Knife Crime is up over the last three months to eighty eight offences. This is for intimidated, seen or used knives and may well tie into the increase in robbery crime figures. RB offered reassurances to the board in saying, "If you are not in a gang and not using drugs, the chances of violent crime is slim so we should all feel safe in Hillingdon". JH explained she no longer feels safe in Uxbridge due to being vulnerable by her age. She has since changed her behaviour and no longer goes out in the evening or night hours to avoid being mugged. JH explained the fear is new and that there are more people and the social media is always reporting on crime. RB asserted that the figures of victims of robbery offences are not in Jean's age group; therefore, the fear of this crime presents as slightly out of keeping with the evidence. He added school boys are the biggest victims of crime/ robbery. He went on to provide an historical context by saying, over 100 years ago Jean would have been the average victim but this is no longer the case today. He acknowledged that social media is contributing to making older vulnerable people feel unsafe. He pointed to the body in the canal in Hayes as of late, and explained that social media said his throat was slit etc but this is simply untrue. He affirmed that the police are aware of the impact social media has on the fear of crime. RB continued that Knife Crime Injuries are down over the last 12 months but is creeping up over the last three months; however the hurt or harm caused has decreased and this is a positive sign.

Theft Motor vehicle was noted and the police explained that this area of policing is addressed using crime prevention interventions.

RB looked briefly at ASB and noted it is creeping up over the last three months and although this has a seasonal influence, there is an increase in nuisance behaviours when the nights become longer and

darker sooner.

PG thanked the police for their attendance and reports and equally the police expressed their gratitude and that of their Police Superintendent Ricky Kandohla (RK) to Mr Green for his period of chairmanship.

Action Items	Responsible	Due

6 MOPAC Application

PG expressed his dissatisfaction with MOPAC's operations and explained his views are shared by others who attend the London Community Partnership (LCP2) meetings.

PG shared the Successful MOPAC applicants as follows and confirmed which SNB member would oversee them. Overseeing was defined as connecting and helping with their quarterly reports and advocating for them where necessary.

1. West Area Boxing by Damian.Goddard-Lane is for £1,000 and will be supported by Pin Bains
2. Domestic Abuse conference by Michelle Dibble, of the Information Advisory Group (IAG) for £1,500 will be supported by Colleen Sullivan
3. HNW Engagement with Roy Parsons and Cllr Devi Radia. Is for £3k MOPAC insisted on funding HNW and this was pan London directive. There are two community events planned: north and south. Resourced well. We may wish to ensure we invite our guest Mohammed Yusuf. Cllr Devi Radia and Roy to decide on how to use the monies.
4. Active Kickz at Harefield Academy by Simon Gaster, £1,000 with Jean Hillman
5. YMCA football by Adriana Barnes for £5000 with Pin Bains
6. Route Master Bus with the Youth Offending Services (YOS) with Kathryn Wyatt for £5,000 with Jacqui Robertson
7. ISBEDDEL

Reports in order to receive payments was also agreed.

Just Enough was unsuccessful - by a decision from MOPAC and the reasoning in summary was the outcome section was not completed to their satisfaction; furthermore, the £3K that would have gone to them was now redirected by MOPAC to HNW.

Action Items	Responsible	Due
TL to link SNB members to the above projects		
Boxing - link Pin and Damian together via email	TL	2 October 2019
Domestic Abuse Michelle and Colleen	TL	2 October 2019
Hillingdon Neighbourhood Watch Roy and Radia	SNB	Completed
Kicks Jean and Simon	TL	2 October 2019
Route Master YOS (Mohammed) and Jacqui	TL	3 October 2019
ISBEDDEL		
YMCA Football Adriana and Pin	TL	2 October 2019

7 MOPAC Income and Expenditure 2019/2020

MOPAC Grant for April 2019 to 31 March 2020 is affirmed in the contact £27,200 (*please see agenda item 6 MOPAC Grant Funding Agreement in the September 2019's agenda*)

Payments from this grant is set at £0, primarily because MOPAC have not released the funds to the London Borough of Hillingdon at the time of this meeting

Action Items	Responsible	Due
TL to chase MOPAC for the funds to be released	TL	Completed 15 November 2019

8 MOPAC Quarterly Reports

(Please see the agenda for these reports).

These reports were accepted in full. Of note is that there are two MOPAC Projects from 1 April 2018 to 31 March 2019 funding period that are continuing to deliver the projects into the community and these are Just Enough who have yet to claim £640 for their last two schools and AikSath who have yet to claim £1,680 for their last seven schools.

DR had noted a downward trend in some projects. PG suggested that decisions on how to award MOPAC community projects in future may choose to use the following: past behaviours to determine future funding. The group focused on the YMCA performance which is aimed at the Somali community. Mohamed explained some of the possible challenges to YMCA not attracting Somali members and this may be because they cancel a lot. He added that we see YMCA and its free but there were a couple of cancellation on Friday. In response to this he liaised with the Police Officer (Emma). As a community member active in the area we do send our young people there; however, two weeks ago the service was oversubscribed and then there was poor weather etc.

Action Items	Responsible	Due
TL to make payments to Just Enough once we receive their schedule of works and inform the Vice Chair	TL	26 November 2019
TL to make payments to AikSath once we receive their schedule of works and inform the Vice Chair	TL	26 November 2019

9 Young People's Report

LR was welcomed and he explained he is the new Youth Support Officer and that the young people had challenges in attending today - due to high incidents in the Borough which were of a policing matter.

The board had sight of the Youth Survey which is already in circulation. By November's meeting the board are hopeful that the youth members and or LR will be able to feed back some preliminary findings. *(Please see the agenda item for your observations)*

Action Items	Responsible	Due
LR to work with the youth officers to provide some preliminary	LR	26 November

findings of their survey for the November meeting		2019

10 OWL

Report circulated. RP provided a further update. The Council have identified a potential property for HNW/ OWL to locate to and this is Manor Farm. Mike Patterson is the Head of Property in Hillingdon and he is looking at a Licence rather than a lease for this property. HNW are awaiting the confirmation email.

Encouraging collaboration with Hillingdon's CCTV and Manager: Charlie Cains with good on the ground co working. There was a successful meeting to view how CCTV council works and discussion are underway into how the Council can connect up to OWL/ Neighbourhood Watch. This will ultimately be a contract/ MOU that defines permissions and boundaries to look at how the private systems can link up with council services.

DK aired advice over the arrangement as under the Data Protection Legislation any arrangement will need to be clear as to who is the Data Controller. Our CCTV program is continuing with its upgrade with more High Definition (HD) cameras back to control room; adding, there will be 900+ cameras coming into control room.

PG fed back that OWL has come a long way and that the outlook is positive, adding, "Brian and Dave are diamonds and long may it (OWL) continue".

A brief discussion was had around the frustrations of MOPAC funding for the HNW and this resulted in the following letter - to be sent to the MOPAC Director Paul Wylie. TL to provide a formal template and the Vice Chair can sign and send. Agreed it is the SNB logo, the postal address is: C/O Hillingdon Council community Safety and the Hillingdon Chair's gmail address provided for ongoing liaisons and the correct date to reflect when the letter is being sent.

Paul Wylie
 Director, MOPAC
 22 September 2019
 Dear Paul,
 Development of OWL Technology

The SNB supports the use and development of OWL Technology and our Members can see the benefits to the Community in terms of crime prevention, advice and assisting the Police with investigations. There have been many remarkable examples where collective community engagement through OWL has been instrumental in taking criminals off the streets.

Hillingdon Neighbourhood Watch (HNW) manages much of the OWL process, working with the Police and the OWL Delivery Group for the west Area BCU. HNW is also supporting other Boroughs with technical aspects of their OWL implementation so there is synergy and a working together approach, which is building a solid OWL infrastructure across London.

However, it is being reported to SNB via the HNW Chair, that there have been considerable delays with

the MOPAC procurement process to implement a pan London system. This is leading to uncertainty and frustration with the volunteers who spend hundreds of hours in Hillingdon alone, in developing and promoting OWL to support the Community and to get the best value. SNB has also been made aware that MOPAC is apparently not making payments in a timely fashion to Direct Path Solutions, which is impacting on the goodwill of everybody involved. If there is any substance to this report this is very disappointing. In response the board agree for the letter to be sent.

RP added that it would be good to hear as soon as possible on the position from MOPAC, both on the timing and proposals for the procurement of a pan London system; and most importantly confirmation on the OWL Contract for the West Area BCU - that it is being renewed in May 2020.

JH explained that as soon she receives a reply to the correspondence she will update all SNB Members which included RP.

Action Items	Responsible	Due
Letter to have top and tails and emailed to Vice Chair to sign and send off to the Director of MOPAC	TL	7 October 2019

11 Councillor's Reports

Delivered verbally by Cllr DR

Cllr Richard Mills and I can report from our councillor colleagues and Ward Panels that the feelings and views are mixed. Some meeting are well attended and some less so. There is also a significant overlap about the concerns for crime.

Cllr DR explained she is happy to be the conduit between Ward Panels and SNB. These channels will allow the Ward Panels to bring issues from wards to SNB table. The themes captured so far are concerned about Anti Social Behaviours (ASB), Theft from/ of vehicles and Aggravated Burglaries etc.

Cllr DR inquired as to whether it would also be good for the Ward Panels to receive the SNB minutes via an email to the Ward Chairs - to aid further the communications and for the Chair Ward Panels to share their minutes with the Chair / Vice Chair of SNB. For example Roy and I met one of the sergeants and they did not know very much about SNB and its role. Cllr DR summed up that based on this brief exercise, she felt this would be a useful communication strategy.

Cllr DR shared her observation that despite the above suggestion, it is still better that the police attend Ward Panel meetings to capture community concerns themselves. A general consensus was that RB should write/ communicate to his officers and impress upon them the need that they attend Ward Panel meetings to show the community how they are managing crime.

Cllr DR agreed to keep these lines of communication open and agreed to send a brief note back to Ward Panels on/ about the SNB.

RP added that HNW do provide the crime metrics and OWL reports to the Ward Panel Meetings and although HNW may not be attending, the minutes from those meetings are noting these reports - suggesting the HNW/OWL information is being used in those forums and that this is positive.

JH added that Yiewsley and West Drayton panels have now joined.

PG inquired into how many of the Ward Panel Officers/ Members etc are on OWL and suggested these people's memberships would increase OWL membership and thus improve the efficacy of the tool. He also noted that three Police officers and a new Sergeant attended his last Ward Panel Meeting.

It was also noted that West Ruislip Ward Panel is no longer being chaired by a Councillor - thus the concerns raised by MOPAC about impartiality at Ward Panels Meeting has now largely been addressed.

Action Items	Responsible	Due
Cllr RD to maintain the informal communications with Ward Panels and SNB and to explore whether to have an Memorandum of Understanding (MOU) between SNB and the Ward Panels as to whether to formally share each other's minutes	Cllr RD	On going
RB to encourage his officers to attend their Ward Panel meetings	RB	26 November 2019

12 Age UK

Nil Report

Agree that the Vice Chair Jean will contact age UK and offer support to assist them to re-engage

Action Items	Responsible	Due
JH to liaise with Age UK to encourage their representation at SNB meetings	JH	26 November 2019

12 Victim Support

Victim Support's Report was circulated on the agenda and the board are encouraged to use the referral form attached - to support community members into the VS services if needed.

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12 AOB

DK feedback that he had found this meeting very informative

CS expressed a positive view about new Police Officers and their increase in numbers; however, since the 1 July 2019, the police had not been seen at any of the contact points. She affirmed she had one meeting with PC Robinson who missed three later meetings due to having his holiday etc. There was one meeting with Sergeant Sharma; however, the Community are not happy with him. To add to the frustrations, it was learned that Sergeants PC Robinson is leaving Hillingdon East and this brings the police leadership back to one officer. The suggestion was that Ward Panel set priorities/ Ward Promises

- for the police to comply with - to ensure they are present at Ward Panel/ public meetings.

CS noted there was high police visibility on social media which is great; however, patrols on foot and bike appear absent. She explained that Oak Farm residents association have sponsored two bikes for the local police to use and that they would be encouraged to see the police actually using them.

PG explained that Safer Neighbourhood Teams (SNT) see a high turnover of police officers and that it might be better that the police select SNT officers who want to engage in that type of police work as this may aid SNT's attrition/ high staff turnover.

TL to share SNT members lists with the Chair.

PG and JH to agree transfer of information/ data as part of the leadership handover between PG and JH Vice Chair.

Pin Thanked Mr Green for Chairing this meeting and for seeing the MOPAC project applications through. She also thanked Jean for taking up the role of Vice Chair and Rob and Devi echoed the board's gratitude to Mr Green for all of his work in SNB.

PG to share the LCP2 future meetings with TL for the SNB records in particular the Chair's Function/ Commitments and JH to remind the board of these and to encourage any member from the board to attend. PB works close to City Hall so it may be that she can fit the LCP2 meeting into her diary. Dates, times and locations to be shared between JH and PB.

Mohammed reflected on his visit and is keen to join the SNB. The November meeting can ratify his membership.

Action Items	Responsible	Due
JH to liaise with RB to enquire into how SNT officers can resume using the bikes	JH and RB	26 November 2019
JH and PG to ensure leadership handover including documents and files etc	PG and JH	26 November 2019
Circulate the SNT list to members	TL	26 November 2019
Affirm LCP2 meeting dates at City Hall. Circulate between board members and establish who will attend	JH and SNB	26 November 2019
Ratification of Mr Yusuf for SNB membership in November	SNB	26 November 2019

13. Date of Next Meeting/ Meeting Close

Tuesday 26th November 2019 - CR5 (room booked 18:00 to 22:00)