## 31.03.2023

Male Employees	832.
Female Employees	1,446.
Total Employees	2,278.
Male Mean Hourly Rate	21.019
Female Mean Hourly Rate	20.283
Mean Gender Pay Gap	3.50%
Male Median Hourly Rate	18.28
Female Median Hourly Rate	18.28
Median Gender Pay Gap	0.00%

## zellis

## Employee Quartiles

