



HILLINGDON

LONDON

SNB (Safer Neighbourhood Board) Meeting December 3, 2024 **Committee Room 3 – Civic Centre** **MINUTES**

Present:

(JH)) Jean Hillman,	SNB Chair
(DC) Donna Cooper	LBH Community Safety
(DL) Dave Ludlow	Hillingdon Neighbourhood Watch
(KM) Kevin Mephram	Hillingdon Neighbourhood Watch
(CH) Chris Head	Hillingdon Neighbourhood Watch
(PT) Superintendent Pete Thackray	Metropolitan Police
(BW) Chief Inspector Ben Wright	Metropolitan Police
(SG) Suresh Gupta	Lay Member
(HL) Hoda Lacey	Lay Member
(JS) Jeremy Stern	Lay Member
(LM) Insp Laura Molyneux	Metropolitan Police
(LR) PC Lianne Rice	Metropolitan Police
(PW) Paul Whitcombe	Metropolitan Police
(CS) Colleen Sullivan	Councillor, LBH
(MC) Mike Crane	BID Manager
(CT) Chris Tarr	Chair Ickenham Ward Panel
(LH) Lana Hormiz	Hillingdon Youth Council Worker

Apologies:

(PS) Peter Smallwood	Councillor, LBH
(CB) Chris Beatty	Age UK
(GS) George Sommerville	Hillingdon Youth Council

	<p>Item</p>
	<p>Minutes from the last meeting 3 September 2024:</p> <p>The minutes were agreed and noted, with no amendments.</p>
	<p>Chair's Quarterly Report Jean Hillman</p> <p>London Assembly Police & Crime Committee (LA P&CC): JH attended via webcam a meeting of the above Committee on 11th October 2024 at which Assistant Commissioner, Matt Twist, gave details of the policing operation at the Notting Hill Carnival and the aftermath relating to public order. He also discussed the ongoing policing of the various anti and pro Middle East protests. These are taking a great deal of police time including taking officers from SNTs and other surrounding police forces.</p> <p>The newly formed London Policing Board (suggested by Baroness Casey in her report on the MPS) the members of which have been chosen by the Mayor and which the MPS is also required to attend appears to take precedence over the P&CC meaning that fewer P&CC meetings will have a police presence. The Committee stated that they will still require MPS attendance at their meetings.</p> <p>The Committee had also been informed that the Deputy Mayor for Policing and Crime, Sophie Linden, had resigned and left MOPAC. The Mayor will put forward a replacement candidate in due course.</p> <p>JH attended (via a Webcam) the Committee meeting at which the proposed new Deputy Mayor was questioned by the members as to her suitability for the role and then the following meeting at which the members agreed the appointment of Kaya-Comer Schwartz as Deputy Mayor for Policing and Crime.</p> <p>NOTE: The Met is now referred to as "MPS" (Metropolitan Police Service) and not Metropolitan Police Force.</p> <p>Met CC Forum: Following changes in senior Officers at Met CC there has been a considerable delay in Forum meetings. The meeting scheduled for 18 September was cancelled and a further date to be arranged. It was agreed that the Forum Chair and members of the enlarged Steering Group would meet Supt Port on 11 November to discuss the Forum's future. This took place, and a new draft Constitution and Terms of Reference were presented to Supt Port. These were accepted but with more work to do. No date for a further meeting has been arranged.</p>

	<p>London Communities Policing Partnership (LCP2): Due to change of Officers for the Partnership and various difficulties in arranging a suitable venue plus online arrangements, no meeting was held in 2024 until October.</p> <p>Under the auspices of MOPAC, a meeting of LCP2 was arranged on 1 October 2024 and JH attended online as unable to travel to Camden Town Hall. However, several members did attend in person. A Q&A took place with MOPAC, and attendees queried the future of SNB's following Sophie Linden's departure and the appointment of a new Deputy Mayor for Policing and Crime. There was concern relating to the normal funding and any delays in MOPAC considering applications for 2025/2026. Alice Bird on behalf of MOPAC told us that at present no change had been considered and we should therefore continue as in previous years for the time being. Funding is being considered in all departments of the Mayor's office and she would inform LCP2 as soon as any decisions were made. The AGM was held where it was announced that Sharon Baldwin was standing down as Chair. David Millar will remain as Deputy Chair until the meeting in 2025 when elections can be held.</p> <p>Confirmation has been received that Commander Pavelin, the new Neighbourhoods chief, will meet with LCP2 on 28th January 2025 at New Scotland Yard (hopefully there will be availability online). They have requested that questions should be submitted prior to the meeting.</p> <p>Safer Hillingdon Partnership Board: JH attended a meeting of the above Board on 11th September 2024 at which the early release of some prisoners was discussed with the Probation Service. It was agreed by all that this arrangement is unfortunately going to cause considerable extra work both for the probation service and for police. Probation confirmed that the majority of prisoners released under this scheme would not be assisted by their officers. Various topics were covered at the meeting including policing in schools, police working with local authority officers relating to ASB and other local problems.</p>
	<p>MPS (Metropolitan Police Service) Quarterly Performance Report/Stop & Search Update</p> <p>Update provided by CI Ben Wright:</p> <p>Prisoner Releases: Significant number of releases across the Met which has a huge impact on police. Statistics show that at least 50% will go on to reoffend within a three-year period and 25% will reoffend within a 1-year period. A lot of the releases are not under Probation; therefore, the burden falls to police and already they are arresting people who are reoffending. This work is impacted further by the capability of the Courts.</p> <p>Court Backlogs:</p>

There is a 2 to 3 years backlog of cases getting to court. Therefore, people who are arrested are still on bail for this time, meaning that they continue to commit crime with very little concern. This in turn means the police are arresting the same people over and over, with no extra resources so the problem continues.

Israel/Hamas Conflict:

Constant flux, constant reassurance and policing to the Hillingdon Community, however officers are often called upon to attend matters in central London which means we lose the provision of local officers, sometimes up to half strength of officers left on the BCU particularly at weekends. AID has a massive impact locally and is a constant challenge.

Immigration:

Colnbrook Immigration mean that all crimes reported at the centre are recorded as Hillingdon figures.

Budget Cuts and Impact on Delivery:

Met has over last 10/15 years has had to recover about a billion pounds from its budgets. It sold off all its assets and there is nothing left to sell; however, they still need to save more. The plan is to do this by cuts to officers and staff. Some if this will be made through normal attrition. Local resources are impacted by central units and resources being cut. These decisions have considerable impact on what the Commissioner hoped to achieve. The police are being asked to do more than ever before with even less resources so there will inevitably be an impact.

Heathrow Figures:

Crime figures for Hillingdon now include Heathrow figures as part of the new computer system, this means that it looks as though Hillingdon crime have gone up, which is not a true reflection.

Figures for last 4 weeks: 28/10/24 to 24/11/24 (Figures below are year on year comparison)

Robbery – 34% increase

Theft person – 151% increase (attributed to Heathrow figures being included)

Residential Burglary – 8.8% increase

Theft of motor vehicle – 25.2% increase

Theft from motor vehicle – 2.2% decrease

Vehicle Interference – 4.7% increase

Aggravated taking of motor vehicle – No change

Homicide – 75.0% decrease

VAWG (violence against women and girls) - No data due to new system.

Violence with injury - 8.2% decrease

Hate Crime (ex DA) - No data due to new system.

LBD - 100% increase

	<p>Knife Crime - 31.6% increase Knife Robbery enabled (ex DA) - 11.2% decrease</p> <p>Robberies on e-bikes is a new emerging theme. iPhone 16 has also increased robbery figures as well as dark nights. Some figures can be affected by a single incident (several vehicles stolen from a garage – would be a single incident but would result in multiple reports for each car).</p> <p>Action: DL to share report and figures for Action Fraud with SG.</p> <p>Stop and Search had a 36% positive outcome rate – mostly drugs or weapons. BWV being used to ensure transparency and is proportionate. The data shows that the correct people are being stopped, JH expressed that this is good to hear.</p> <p>PT – would like to have more stop and search to counter knife crime but attributes the decline in number of stop and search, to officers now being reluctant to use these powers for fear of losing their jobs.</p>						
	<p>MOPAC (Mayor s Office for Policing and Crime) Funding and Finance:</p> <p>DC presented and confirmed that the MOPAC funds had now been received by the Council and the projects had been updated. The projects have started planning and delivery of the projects. There was a request made for a quarterly report to be submitted so that progress can be shared with the Board. Unfortunately, only three of the projects have submitted a report. DC will chase the remaining project leads for an update.</p> <p>2024/25</p> <table> <tr> <td>Amount of grant awarded to the SNB:</td><td>£20,146.00</td></tr> <tr> <td>LBH/Admin:</td><td>£5,200.00</td></tr> <tr> <td>Remaining Allocation:</td><td>£14946.00</td></tr> </table> <p><i>Funding Allocation:</i></p> <p>Project</p> <ul style="list-style-type: none"> • Growing Against Violence Yrs5/6 £2660 • 2020 Dreams Workshops Knife £3580 • 2020 Dreams Workshops VAWG £2685 • YMCA Free Football £4000 • ProjectConfidence,SelfDefence £2021 	Amount of grant awarded to the SNB:	£20,146.00	LBH/Admin:	£5,200.00	Remaining Allocation:	£14946.00
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	<p>JH is chasing MOPAC for more funding information regarding next year.</p> <p>DC gave update on 2020 Dreams and GAV.</p> <p>LR updated on Project Confidence – Sessions run showing basic self-defense techniques and are conducted by a non-police instructor. However, there is the opportunity to engage with the local policing team. LR handed round the goody bag of crime prevention giveaways so that the Board can see what they fund.</p> <p>LR has remaining funding to cover three more sessions and would like the Board to let her know where they would like her to concentrate as she has had more requests for sessions that she has funds to deliver.</p> <p>LR also politely requested that any additional funds be given to deliver more sessions. The below have all made requests for sessions:</p> <ul style="list-style-type: none"> • P3 charity in Yiewsley - session for staff and possibly clients too • Hayes Muslim Centre - <i>not feasible due to lack of female instructor and LR not permitted to deliver herself</i> • Area Manager South Hillingdon Libraries - multiple requests for further sessions • HRUC Director for Student Services and School Engagement - <i>requests for sessions at both Uxbridge and Hayes campuses - have indicated they will fund themselves</i> • Meadow High School (SEN) - student and staff session (the request has been followed up by the venue on multiple occasions whilst LR was awaiting funding and since funding received) • Addiction Recovery Hillingdon Community (ARCH) - session for staff • Fire Cadet Co-Ordinator for Newham, Hillingdon, Hounslow and Redbridge - has received emails from young people, parents and volunteers (who can't make session on 06/12), proposed session at Hillingdon fire station • Instructor has been directly emailed from LBH NEET Coordinator and someone from LBH Corporate Services who can't make 06/12 and requested further sessions, and weekend/evening after 17:30 hours <p>This is about recognising that the police priority remains to catch the perpetrator, however at the same time it is important to empower women who are saying that they are scared.</p>
	<p>Membership:</p> <p>Two new applications were submitted to JH today (03/12/24).</p>
	<p>Ward Panels</p> <p>Discussion led by PS Whitcombe</p>

	<p>PS Whitcome covers, UB7 – West Drayton, Hayes and Yiewsley and runs the ward panel improvement sessions. Ward panels continue to be difficult to get membership for. Northwood and Uxbridge are very active as well as Cowley. All are run in different ways, some have panels, and some are mainly residents. Two smaller wards can be amalgamated, and PW is happy to discuss this further at the ward panel improvement group. The ward panel handbook needs clarification, and it is planned for discussion at the next meeting in January. In the past few years' improvements have been made, and police officers have now been trained in ward panel meetings, and this has greatly improved things.</p>
	<p>Hillingdon Neighbourhood Watch Report</p> <p>Update provided by Dave Ludlow Chair and Kevin Mephram, Hillingdon NHW</p> <p>A 5-minute presentation was given at the SNB meeting and the material shared along with these minutes.</p> <p>OWL Funding and Contract.</p> <p>OWL funding from MOPAC expired end of October 2024. This was conveyed to NHW formally on 17 October 2024 following confirmation via MOPAC. Hillingdon NHW immediately engaged with the National NHW System (but the police do NOT have access).</p> <p>New Met for London Event – 1 October 2024 at Ruislip.</p> <p>DL attended this event with Brian on behalf of Hillingdon NHW. This was a much better venue to the Compass and had seating at round tables rather than theatre style. The round tables prompted conversation between the attendees. At the next meeting (January TBD) Hillingdon NHW has been invited by the Police Leadership Team to give a short presentation and will also have a stall that attendees can visit.</p> <p>Events</p> <p>We continue to promote NHW at as many events as we can manage to attend:</p> <p>07 Nov Hillingdon East Residents Association (KM - post-OWL overview)</p> <p>27 Nov Tudor Way Residents Association (KM - post-OWL overview)</p> <p>TBC Dec Pinkwell event (Waseem)</p> <p>06 Dec Ickenham Festival (KM)</p> <p>NHW would like to receive information on future events. Attendance by Hillingdon NHW continues to be based on the availability of a Team Member to cover, and there is a need to identify local contacts for each Ward who can take on the responsibility of attending events in their own Ward.</p>

	<p>For 2025 we currently have: 7 Jun Mayor's "Picnic in the Park"</p> <p>PT gave thanks to DL and KM for all the work they have done in relation to the change from OWL to Neighbourhood Watch Alerts, it has been greatly appreciated by the police.</p>
	<p>Hillingdon Youth Council.</p> <p>Apologies sent from GS – unwell and therefore unable to attend.</p> <p>LH provided the following in relation to HYC's Crime & Safety project.</p> <p>Who We Are – Hillingdon Youth Council</p> <ul style="list-style-type: none"> • Represents young people (11–19, up to 24 for SEND) in Hillingdon. • Provides a platform for youth voices, leadership development, and meaningful projects. • Partners with UK Youth Parliament and London Youth Assembly; has two MYPs, George and Isha. <p>Problems Addressing:</p> <ul style="list-style-type: none"> • Crime and safety identified as the top concern by Hillingdon youth via the Make Your Mark campaign. • Focus on prevention, helping young people avoid harm and dangerous paths. • Goal: Build relationships with at-risk youth by improving adult understanding and support, especially teachers. <p>Our Vision – Teacher Training Workshop</p> <ul style="list-style-type: none"> • Youth-led training modelled on 'Walking in Our Shoes' for social care professionals. • Empowers teachers to connect with struggling students through role-play and real-life scenarios. • Key activity: 'Ripples of Change' shows how small positive teacher-student interactions can profoundly impact lives. <p>Why Funding Is Crucial</p> <ul style="list-style-type: none"> • Material Development: Create training tools (role-play scenarios, ripple cards, etc.). • Young Facilitators Training: Equip young people to lead workshops using their experiences. • Program Delivery: Run workshops across schools and professionals in the borough.

	<ul style="list-style-type: none"> Funding enables impactful, borough-wide implementation; without it, reach and effectiveness will be limited. <p>Broader Impact</p> <ul style="list-style-type: none"> Positive teacher-student interactions foster safer choices and stronger communities. Reduces youth crime while promoting engagement in productive activities. Creates lasting ripple effects of understanding, support, and empowerment. <p>Conclusion</p> <ul style="list-style-type: none"> Aims to foster a brighter future by empowering adults to support youth. Urges support through MOPAC funding to create a safer, thriving Hillingdon community.
	<p>Councillor Report</p> <p>Cllr Sullivan (Mayor) presented the following update:</p> <p>Hillingdon East ward is very happy with visibility and actions of the new SNT and the way they are dealing with residents regarding ASB in Ryefield Garages, They would like more information about surgeries and would like to have an evening surgery or a weekend as currently most are held during the day making it difficult for people who work to attend.</p> <p>ACTION: Chief Inspector BW to feed this back to the Ward Sergeants.</p>
	<p>Age UK:</p> <p>Apologies received from CB. No update provided.</p> <p>JH was able to say that the services continue and are still experiencing many requests. Telephone befriending continues to be requested. As well as requests for shopping and gardening jobs etc. They are always looking for volunteers.</p>
	<p>AOB</p> <p>JH announced that she will be retiring in March. Difficult decision to make and not made lightly, however JH feels this is the right thing to do for her. HL will shadow for three months and at the AGM in March, nominations can be put forward for voting.</p>

	<p>All agreed that JH had done a wonderful job and will be missed, although she has expressed that she would like to remain on the Board.</p> <p>Next meeting: March 11, 2024, at the Civic Centre, Committee Room 3 from 7pm to 9pm.</p> <p>2025 Meetings:</p> <p>11 March 10 June 16 September 16 December</p> <p>All held at the Civic Centre, Committee Room 3 from 7pm to 9pm.</p>
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