

Gender Pay Gap Analysis - London Borough of Hillingdon

As at 31/March/2019

Number of Female in study	1740
Number of Male in study	988
Proportion of Female in study	63.78%
Proportion of Male in study	36.22%

Mean Female Pay	17.20
Mean Male Pay	18.08
Mean Gender Pay Gap	0.88
Mean Gender Pay Gap %	4.87%
Female's Pay as a % of Male's Pay	95.13%

Median Female Pay	16.04
Median Male Pay	16.04
Median Gender Pay Gap	0.00

Lower Quartile	682
Lower Middle Quartile	1364
Upper Middle Quartile	2046
Upper Quartile	2728

	Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Upper Quartile
No of F in each Pay Quartile	432	433	469	406
No of M in each Pay Quartile	250	249	213	276
No of F in each Pay Quartile	63.34%	63.49%	68.77%	59.53%
No of M in each Pay Quartile	36.66%	36.51%	31.23%	40.47%