

## Gender Pay Gap Analysis - London Borough of Hillingdon

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As On 31/March/2018

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Number of Female in study	1670
Number of Male in study	944
Proportion of Female in study	63.89%
Proportion of Male in study	36.11%

Mean Female Pay	16.91
Mean Male Pay	17.68
Mean Gender Pay Gap	0.77
Mean Gender Pay Gap %	4.35%
Female's Pay as a % of Male's Pay	95.65%

Median Female Pay	15.72
Median Male Pay	15.81
Median Gender Pay Gap	-0.09

<b>Lower Quartile</b>	653.5
<b>Lower Middle Quartile</b>	1307
<b>Upper Middle Quartile</b>	1960.5
<b>Upper Quartile</b>	2614

	<b>Lower Quartile</b>	<b>Lower Middle Quartile</b>	<b>Upper Middle Quartile</b>
<b>Gender</b>			
No of Female in each Pay Quartile	414	423	434
No of Male in each Pay Quartile	239	230	219
No of Female in each Pay Quartile	63.40%	64.78%	66.46%
No of Male in each Pay Quartile	36.60%	35.22%	33.54%

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Upper Quartile	
	399
	256
	60.92%
	39.08%