



Dynamic Training

A Learner Guide To Supported Apprenticeships



We passionately believe in delivering quality training to all. We foster a culture that creates an environment of respect, open-mindedness and inclusion. Our aim is to ensure everyone is successful at a pace appropriate to their ability and development and has the chance to fulfill their potential.

What is a supported apprenticeship?

An apprenticeship is a real job with training. Apprentices earn a salary while they learn, gaining key skills and knowledge of a specific job role.

Dynamic Training, works in partnership with employers to offer apprenticeships in:

-  Health & Social Care
-  Healthcare Science Assistant
-  Business Administration
-  Customer Service
-  Teaching Assistant
-  Early Years childcare

Who is eligible to be an apprentice?

Dynamic Training specialise in working with individuals aged 16 - 24 with an EHCP (Education Health and Care Plan). Apprenticeships are open to a wide range of people, including those with a disability, health condition or learning disability.

Everyone aged 16 or over, entitled to live in England and who are no longer in full time education can apply to be an apprentice. Apprenticeships are open to those looking to enter the world of work or for those who are already in the workplace looking to upskill or retrain.

How is an apprentice supported?

On starting an apprenticeship, an apprentice will be allocated an in-house mentor. A mentor will be a senior member of staff who will provide the apprentice with guidance and support throughout the apprenticeship.

The apprentice will also be allocated an Assessor (and a Job Coach, subject to location and availability) by Dynamic Training, who will support both the apprentice and their employer throughout the apprenticeship.

Dynamic Training will create a structured programme to ensure the apprentice develops the skills to do a job well.

How many hours a week, does an apprentice work?

Working hours vary and depend on the requirements of the employer.

An apprenticeship duration is determined by the number of hours worked per week.

A 12 month apprenticeship is based upon an apprentice working a 30 hour week. However, as our supported apprentices tend to work a 16 hour week, the apprenticeship duration is extended to 23 months.

How much does an apprentice earn?

An apprentice's salary will depend on their employer, location and the apprenticeship job role. There is no single rate of pay for apprentices. There is a National Minimum Wage rate for apprentices, however some employers will pay more.

NEXT STEPS

If you would like to know more about supported apprenticeships, please contact us at:

inclusiveapprenticeships@dynamictraining.org.uk