

## Gender Pay Gap Analysis - London Borough of Hillingdon

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**As On 31/03/2020**

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Number of F in study	1791
Number of M in study	1002
Proportion of F in study	64.12%
Proportion of M in study	35.88%

Mean F Pay	17.76
Mean M Pay	18.53
Mean Gender Pay Gap	0.77
Mean Gender Pay Gap %	4.16%
Female's Pay as a % of Male's Pay	95.84%

Median F Pay	16.36
Median M Pay	16.36
Median Gender Pay Gap	0.00

Lower Quartile	698
Lower Middle Quartile	1397
Upper Middle Quartile	2095
Upper Quartile	2793

	Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Upper Quartile
No of F in each Pay Quartile	412	476	474	429
No of M in each Pay Quartile	286	223	224	269
No of F in each Pay Quartile	59.03%	68.10%	67.91%	61.46%
No of M in each Pay Quartile	40.97%	31.90%	32.09%	38.54%