

Gender Pay Gap Analysis - London Borough of Hillingdon

As On 31st March 2021

Number of F in study	1713
Number of M in study	999
Proportion of F in study	63.16%
Proportion of M in study	36.84%

Mean F Pay	18.34
Mean M Pay	19.27
Mean Gender Pay Gap	0.92
Mean Gender Pay Gap %	4.79%
Female's Pay as a % of Male's Pay	95.21%

Median F Pay	16.81
Median M Pay	16.81
Median Gender Pay Gap	0.00

Lower Quartile	699
Lower Middle Quartile	1397
Upper Middle Quartile	2095
Upper Quartile	2712

	Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Upper Quartile
No of F in each Pay Quartile	416	462	468	367
No of M in each Pay Quartile	283	236	230	250
No of F in each Pay Quartile	59.51%	66.19%	67.05%	59.48%
No of M in each Pay Quartile	40.49%	33.81%	32.95%	40.52%